



Mount Prospect 4119

General Meeting Minutes

Wednesday, January 8th, 2020 @ 1900 hrs

112 E. Northwest Highway, Mount Prospect, IL 60056

I. Roll Call of the Membership

Roll call to be fulfilled by sign in roster

President Takoy calls the meeting to order at 1910 hours

II. Announcement of any Visitor Present

None

III. Reading and Approval of Previous Meeting's Minutes

Minutes are posted at www.mountprospectfirefighters.org and will not be read prior to approval.

No issues voiced with last months meeting minutes. Minutes approved and signed by President Takoy.

IV. Executive Board Oath of Office

- a. The following executive board members took the oath of office:
 - i. Vice President Murphy
 - ii. Secretary Rypkema
 - iii. Executive Board Member Schlenbecker
 - iv. Executive Board Member Pastori
 - v. Executive Board Member Romano

V. President's Report of the Executive Board and Update of the Board's Activities

- a. 2020 calendars have been distributed to the membership.
- b. Pat Devany resigned as president of the AFFI. Luke Howison declined his nomination but recommended Chuck Sullivan. Vote of a new AFFI president will happen at the June convention.

VI. Treasurer's Report

- a. Current Balance: \$91,736.07 which is up \$7,685.59 from last year.
- b. 2020 Union Budget

- i. Guideline on how the money will be spent in 2020

VII. Reports from Special Committees

None

VIII. Reports from Standing Committees

A) Labor Management Committee

- a. Topics to be brought up in the next meeting on February 10th, 2020
 - i. Clarification on Paramedic ride time counting towards probation time
 - ii. Free local gym membership for members
 - iii. Let an executive board member know if you have any other topics that you would

B) Wage Committee

- a. Let Secretary Rypkema know if you have anything you want discussed during the next negotiations.

C) Grievance Committee

D) By-Laws Committee

E) Social Committee

- a. Christmas Party Recap
 - i. Overall a success. Let the social committee know any input that you may have.

F) Safety Committee

IX. Old, Deferred, or Unfinished Business

a. Lloyd Miller Case Updates

- i. All cases are DONE!!!!!!!!!!!!!!

b. ALTS 2020

- i. No members are going this year.

c. Lombard's Bowling Tournament

- i. Executive board made a motion to sponsor two teams. One team is already established. Let Secretary Rypkema or Fiedler know if you're interested in being on the second team.

X. New Business

a. Dolan's email about receiving the paging text messages as mandatory

- i. Union attorney advised that it is not worth fighting due to the potential of arbitration and the members phone privacy potentially being jeopardized.

- b. Giving a reason for illness when calling in sick
 - i. Union attorney advised that they are not breaking any laws by asking us for a reason.

- c. Illinois Recreational Marijuana Law
 - i. The Village is still working on the policy to distribute to the employees.
 - ii. General discussion on the use of recreational marijuana. The Union's stance is that members are NOT to use recreational marijuana on or off duty per the contract.
 - iii. Question was asked about the use of prescribed medical marijuana. There will be clarification on the use of medical marijuana from President Takoy once he talks with the Union's attorney.

- d. Local 4119 Duty Injury Seminar
 - i. Local 4119 is hosting this seminar to better educate the members on what to do if you have an on the job injury.
 - ii. February, 26th 2020 is the date. Time and place to be announced at a later date.

- e. The Local donated \$500 to Jay Gorecki's go fund me page. Jay is a Prospect Heights firefighter who sustained burn injuries from an accident at home. Please keep Jay in your thoughts as he goes through his recovery.

XI. Good and Welfare of the Union

- a. Post meeting social announcement: Draft Picks

XII. Adjournment

**Motion to adjourn by President Takoy at 1950 hours
2nd by Losoff, all in favor, non opposed, meeting adjourned**

Presiding Officer _____

Signature _____

Date: _____

