



## Mount Prospect 4119 General Meeting Minutes

Wednesday, January 9th, 2019 @ 1900 hrs

112 E. Northwest Highway, Mount Prospect, IL 60056

### I. Roll Call of the Membership

Roll call fulfilled by sign in roster (see attached)

Call to order by President Takoy at 1915 hours.

### II. Announcement of any Visitor Present

None present

### III. Reading and Approval of Previous Meeting's Minutes

Minutes are posted at [www.mountprospectfirefighters.org](http://www.mountprospectfirefighters.org) and will not be read prior to approval.

No questions or issues from any member present with November's General Meeting minutes. Meeting minutes signed by President Takoy and given back to Secretary Rypkema for filing.

### IV. Oath of Office given by Vice President Knoll

- a. President Takoy
- b. Treasurer Losoff
- c. Board Member Vena
- d. Board Member Fiedler

### V. President's Report of the Executive Board and Update of the Board's Activities

- a. Lloyd Miller update
  - i. Human Rights case has been dismissed.
    1. Lloyd can appeal the decision.
  - ii. ULP is still up in the air for a decision.
  - iii. Village of Mount Prospect's Human Rights case is being appealed by Lloyd.

- b. PAC Fund Committee Needed
  - i. Current members interested: Reschke, Murphy, Pastori, Schlenbecker, Ghawaly and Takoy. Contact President Takoy if you're interested or have any questions about the PAC Fund Committee.
  - ii. Committee is to interview Village trustee candidates for Local 4119 to endorse. Interviews are scheduled to happen at the end of January or the beginning of February.
- c. 2019 Union Dues
  - i. Union dues will not be adjusted to their new rate until negotiations have finished and the new contract is ratified.
- d. The Local's attorney Dale Berry has retired practicing law. Elisa Redish is now taking over his accounts.
  - i. Jerry Marzullo and Elisa Redish will be looked into by the Executive Board to see who will represent Local 4119 moving forward.
- e. AFFI Affirmation post Janus Decision
  - i. Received by the Local from the AFFI. President Takoy has purchased frames for display after everyone signs.
  - ii. Everyone in the local to sign. Secretary Rypkema to email members who did not make the General meeting.

**VI. Treasurer's Report**

- a. Current balance: \$83,091.12
  - i. Down from January 2018 by \$37,604.93
- b. Lawyer fees for Lloyd Mill case to date: \$39,582.97
- c. Executive Board is Working on a budget

**VII. Reports from Special Committees**

Nothing to report

**VIII. Reports from Standing Committees**

- A) Labor Management Committee
  - a. Meetings still on hold due to current negotiations
- B) Wage Committee
  - a. Current negotiations report
    - i. Still ongoing, nothing to report at this time
- C) Grievance Committee
  - a. Nothing to report
- D) By-Laws Committee
  - a. Nothing to report

- E) Social Committee
  - a. The Executive Board has decided to appoint an Executive Board member to be the head of the Social Committee to improve transparency moving forward.
  - b. Fiedler is now the head of the committee.
  - c. Send President Takoy notification if you're interested in being on the committee or want to continue to be on the Social Committee.
- F) Safety Committee
  - a. Nothing to report

**IX. Old, Deferred, or Unfinished Business**

- a. 2019 ALTS
  - i. Members going: Romano, Losoff, McCrory and Rypkema

**X. New Business**

- a. AFFI Legislative Conference March 19<sup>th</sup>-21<sup>st</sup> 2019 in Springfield, IL
  - i. Executive Board has approved to pay for six attendees.
  - ii. Email Secretary Rypkema with interest.
- b. Peer Support Symposium March 21<sup>st</sup>-22<sup>nd</sup> Oakbrook, IL
  - i. Ghawaly is being sent to the symposium by the Department per DC Dolan.
  - ii. Email Secretary Rypkema if you're interested in the symposium.
- c. Salecki's discipline and the driving committee was discussed.

**XI. Good and Welfare of the Union**

- A) Post-Meeting Social Hour announcement
  - a. Draft Picks

**XII. Adjournment**

**Motion to adjourn at 1955 hours by President Takoy  
2<sup>nd</sup> Richard Christensen, all in favor, non-oppose.**

Presiding Officer \_\_\_\_\_

Signature \_\_\_\_\_

Date: \_\_\_\_\_