



Mount Prospect 4119 General Meeting Agenda

Wednesday, November 6th, 2019 @ 1900 hrs

112 E. Northwest Highway, Mount Prospect, IL 60056

I. Roll Call of the Membership

Roll call fulfilled by sign in roster

Once members signed the sign in roster, they received an election ballot.

Call to order by President Takoy at 1904 hours.

II. Announcement of any Visitor Present

Steve Shetsky with Local 4224 is running for the Northern District Legislative Rep. Mr. Shetsky talked about his plans if elected as the Northern Rep in addition to discussion the proposed pension consolidation.

III. Reading and Approval of Previous Meeting's Minutes

Minutes were posted at www.mountprospectfirefighters.org and will not be read prior to approval.

No questions or concerns from the general about the previous month's minutes.

Minutes approved and signed by President Takoy.

IV. Elections

a. Vice President Candidates:

i. Mike Murphy

1. Gave a pre-election speech

ii. Tom Wang

1. Gave a pre-election speech

b. Secretary Candidate:

i. Luke Rypkema

1. Gave a pre-election speech

c. Executive Board Candidates:

i. Kyle Laurinaitis

1. Gave a pre-election speech

ii. Matt Pastori

1. President Takoy talked on behalf of Pastori due to him not being present because of a recent surgery.

- iii. Matt Rady
 - 1. Gave a pre-election speech
 - iv. Joe Reschke
 - 1. Gave a pre-election speech
 - v. Mike Romano
 - 1. Gave a pre-election speech.
 - vi. Joe Salecki
 - 1. No pre-election speech due to being on a call
 - vii. Nic Schlenbecker
 - 1. Gave a pre-election speech
 - d. Election committee appointed by President Takoy
 - i. Losoff, Hamann, Kelly
 - e. Votes Tallied
 - i. **The winners are:**
 - 1. **Vice President: Mike Murphy**
 - 2. **Secretary: Rypkema**
 - 3. **Executive Board: Pastori, Romano, Schlenbecker**

V. President's Report of the Executive Board and Update of the Board's Activities

- a. President Takoy is confident in Steve Shetsky being the Northern District Legislative Rep and the changes that he will bring.
- b. District meeting on November 18th in Des Plaines. Let President Takoy know if you're interested in attending. More info on the proposed pension consolidation to be presented at this meeting.
- c. January 1st there will be change in the union dues per the ratified contract. \$39.97 per paycheck.
- d. Force list and special duty detail: You will NOT be rotated to the bottom of the force list until you work the special detail.
- e. Local 4119 donated 15 backpacks to the village's school drive.
- f. 7G rate should be adjusted correctly per the new contract. Please keep track of your pay checks and let a member of the executive board know if it still needs adjusting.

VI. Treasurer's Report

- a. Current balance: \$92,855.59 which is up from November of 2019!
- b. 2019 Union Budget was shown to the members that were present. A 2020 budget will be completed prior to the January, 1st, 2020.

VII. Reports from Special Committees

None

VIII. Reports from Standing Committees

A) Labor Management Committee

- a. What topics need to be addressed in the upcoming November 11th meeting?
 - i. Having to give a reason for using sick time
 - ii. What special team drills are going to cause a force back and consistency between the three BCs.
 - iii. FMLA explanation
 - iv. When coming in early for someone, is the guy coming in covered if injured. What is the preferred procedure in doing this.
 - v. When is the department's "tier 2 seminar" proposed by Chief Lambel going to take place.

B) Wage Committee

C) Grievance Committee

D) By-Laws Committee

E) Social Committee

a. Christmas Party

- i. Dec 7th, 2019, 5:30 pm at Brunswick Zone in Mount Prospect. Have a wrapped gift for your kid(s) to Station 13 by December 1st. Please RSVP.

b. St. Baldrick's

- i. Its going to be during Irish Fest in 2020.

F) Safety Committee

IX. Old, Deferred, or Unfinished Business

a. Lloyd Miller Case Updates

- i. No updates

X. New Business

a. Pension Consolidation

- i. Steve Shetsky covered it in the beginning of the meeting.

b. Attorney presentation about on duty injuries

- i. Tom Mazur with Duda Law Firm has volunteered to address the general about what to do in the case of an on duty injury. Executive Board to come up with a plan to have him speak at an outside location and possibly with other area locals to attend. Look for more info to follow on this.

c. Proposed legislation to allow retired firefighters to buy into Medicare.

1. Senate 2552. House 4527. Stay tuned for more info as it becomes available.

d. ALTS 2020

- i.** Executive Board approved four members to go. Let Secretary Rypkema know if you would like to attend.
- ii.** Lake Buena Vista, FL
- iii.** January 19-22, 2020

XI. Good and Welfare of the Union

A) Post-Meeting Social Hour announcement

- a.** Sam's Bar to present the donated fire engine and to drink drinks.

XII. Adjournment

a. Motion to adjourn by President Takoy at 2042 hours.

- i. 2nd by Secretary Rypkema, all in favor, non-opposed**

Presiding Officer _____

Signature _____

Date: _____